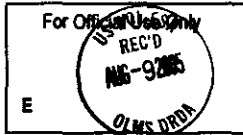


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>5262</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>John</u> <u>W</u> <u>Keck</u> P.O. Box, Bldg., Room No., if any Street <u>1901 Selmarten Road</u> City <u>Aurora</u> State <u>Illinois</u> ZIP Code + 4 <u>60505</u>	4. Name, file number, and address of labor organization. Name <u>IRON WORKERS Local 393</u> Labor Organization File Number <u>012-940</u> P.O. Box, Building and Room Number, if any Street <u>1901 Selmarten Road</u> City <u>Aurora</u> State <u>Illinois</u> ZIP Code + 4 <u>60505</u>
5. Position in labor organization. <u>Business Manager</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>Area Erectors</u> Trade Name, if any: P.O. Box, Bldg., Room No., if any Street <u>2323 Harrison Ave.</u> City <u>Rockford</u> State <u>Illinois</u> ZIP Code + 4 <u>61108</u>	7.a. Nature of Interest, Transaction, or Income. <u>sent Holiday package of popcorn, candy &amp; nuts</u> <u>December 2004</u> 7.b. Amount. <u>\$50</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>John W. Keck</u>	On <u>8/4/2005</u>	<u>(630) 585-1600</u>
	Date	Telephone Number

Name of Person Filing <b>John Keck</b>	File Number U-
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**B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.**

<p><b>8. Name and address of Business (including trade name, if any).</b></p> <p>Name <u>Segal Company</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any <u>Suite 500</u></p> <p>Street <u>101 North Wacker Drive</u></p> <p>City <u>Chicago</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60606</u></p>	<p><b>9. Business deals with:</b></p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p><b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b></p> <p>Name <u>Ironworkers Tri-State Welfare Fund</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>2350 E. 170th Street</u></p> <p>City <u>Lansing</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60438</u></p>	<p><b>11.a. Nature of such dealing.</b></p> <p><u>Fund Consultant</u></p> <p><b>11.b. Approximate dollar value of such dealing.</b> _____</p> <p><b>12.a. Nature of interest held or income received.</b></p> <p><u>Hosted dinner while attending educational seminar sponsored by International Foundation of Employee Benefit Plans</u></p> <p><b>12.b. Amount.</b> _____ <b>\$250</b></p>

**C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.**

<p><b>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</b></p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p><b>14.a. Nature of payment.</b></p> <p>_____</p>
<p><b>13.b. Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> <b>?</b></p>	<p><b>14.b. Amount of payment.</b> _____</p>

Name of Person Filing John Keck	File Number U-
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**Part A Continuation Page**

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any).  Name Gateway Construction Co., Inc. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 3150 West Hirsch Street City Melrose Park State Illinois ZIP Code + 4 60160	7.a. Nature of Interest, Transaction, or Income. received bottle of liquor for Holiday December 2004  7.b. Amount. <div style="text-align: right;">\$30</div>

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any).  Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.   7.b. Amount.

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any).  Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.   7.b. Amount.

Name of Person Filing John Keck

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Co-Merica Bank

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 616

Street 2 Mid-America Plaza

City Oak Brook Terrace

State Illinois ZIP Code + 4 60181

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Ironworkers Mid-America Pension

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 2350 E. 170th Street

City Lansing

State Illinois ZIP Code + 4 60438

11.a. Nature of such dealing.

Custodian of records for Defined Contribution Pension Plan

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Hosted Holiday dinner at the winter meetings of the Iron Workers District Council of Chicago & Vicinity

12.b. Amount.

\$170

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Tri-State Welfare &amp; Mid America Pension</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 2350 E. 170th Street</p> <p>City Lansing</p> <p>State Illinois ZIP Code + 4 60438</p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Tri-State Welfare &amp; Mid-America Pension</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 2350 E. 170th Street</p> <p>City Lansing</p> <p>State Illinois ZIP Code + 4 60438</p>	<p>11.a. Nature of such dealing.</p> <p>Jointly managed Trust to provide Health &amp; Welfare benefits to participants of Tri-State Welfare and pension benefits to participants of Mid America Pension</p> <p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>Reimbursement of travel expenses to educational seminars required by the Department of Labor and ERISA to meet fiduciary responsibilities. Also reimbursement of expenses associated with attendance at Board of Trustees meetings.</p> <p>12.b. Amount. \$5,014.00</p>

Name of Person Filing John Keck	File Number U-
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**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Lehman Brothers Asset Management</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>200 South Wacker Drive</u></p> <p>City <u>Chicago</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60606</u></p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u>Ironworkers Mid-America Pension</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>2350 E. 170th Street</u></p> <p>City <u>Lansing</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60438</u></p>	<p>11.a. Nature of such dealing.</p> <p><u>Asset Manager for Pension Fund</u></p> <hr/> <p>11.b. Approximate dollar value of such dealing. _____</p> <hr/> <p>12.a. Nature of interest held or income received.</p> <p><u>Hosted dinnner while in attendance at educational seminar sponsored by The International Foundation of Employee Benefits</u></p> <hr/> <p>12.b. Amount. _____ \$200</p>

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**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Baum, Sigman, Auerbach &amp; Neuman LTD</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u>Suite 2200</u></p> <p>Street <u>200 West Adams St.</u></p> <p>City <u>Chicago</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60606</u></p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u>Ironworkers Mid-America Pension</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u>2350 E. 170th St</u></p> <p>City <u>Lansing</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60438</u></p>	<p>11.a. Nature of such dealing.</p> <p><u>Fund Attorney</u></p> <hr/> <p>11.b. Approximate dollar value of such dealing.</p> <p><u></u></p> <hr/> <p>12.a. Nature of interest held or income received.</p> <p><u>Hosted luncheons after meetings</u></p> <hr/> <p>12.b. Amount.</p> <p><u>\$58</u></p>

Name of Person Filing John Keck

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Piotrowski & Gebis

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 300

Street 3315 Algonquin Road

City Rolling Meadows

State Illinois ZIP Code + 4 60008

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Ironworkers Tri-State Welfare Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 2350 E. 170th St

City Lansing

State Illinois ZIP Code + 4

11.a. Nature of such dealing.

Certified Public Accountants for Fund

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Hosted dinner following Trustees meeting over delinquent employers

12.b. Amount.

\$215



Name of Person Filing John Keck	File Number U-
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**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Blue Cross Blue Shield of Illinois</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>300 East Randolph Street</u></p> <p>City <u>Chicago</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60601</u></p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u>Ironworkers Tri-State Welfare Fund</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>2350 E. 170th Street</u></p> <p>City <u>Lansing</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60438</u></p>	<p>11.a. Nature of such dealing.</p> <p><u>Provides access to provider Network to Health &amp; Welfare Fund</u></p> <hr/> <p>11.b. Approximate dollar value of such dealing. <u>                    </u></p> <hr/> <p>12.a. Nature of interest held or income received.</p> <p><u>Sponsored golf and dinner following seminar</u></p> <hr/> <p>12.b. Amount. <u>                    </u> <b>\$150</b></p>

Name of Person Filing <b>Daniel Aussem</b>	File Number U-
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**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p><b>8. Name and address of Business (including trade name, if any).</b></p> <p>Name <u>Co-Merica Bank</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any <u>Suite 616</u></p> <p>Street <u>2 Mid-America Plaza</u></p> <p>City <u>Oak Brook Terrace</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60181</u></p>	<p><b>9. Business deals with:</b></p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p><b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b></p> <p>Name <u>Ironworkers Mid-America Pension</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>2350 E. 170th Street</u></p> <p>City <u>Lansing</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60438</u></p>	<p><b>11.a. Nature of such dealing.</b></p> <p><u>Custodian of records for Defined Contribution Pension Plan</u></p>   <p><b>11.b. Approximate dollar value of such dealing.</b> _____</p> <p><b>12.a. Nature of interest held or income received.</b></p> <p><u>Hosted Holiday dinner at the winter meetings of the Iron Workers District Council of Chicago &amp; Vicinity</u></p>   <p><b>12.b. Amount.</b> _____ <span style="float: right;"><b>\$170</b></span></p>